



MARJORIE WILLIAMS ACADEMY

129 Allen Circle | Newland, NC 28657
P: 828.733.5241 F: 828.737.7915

www.williamsacademy.org

Board of Directors' Meeting
Marjorie Williams Academy
Conference Room
August 19, 2022
1:30

Call to Order: Williams called the meeting to order at 1:36

For Action Items:

- Approve:
 - Transition of Chair – Royster made the motion and Burnett seconded. All approved
 - Student Handbook for 2022-2023 – discussion of the addition of black pants added to the uniform, and the elimination of the Thursday parent conferences in favor of individually scheduled meetings that is mutually convenient for parent and teacher. Burnett made the motion; Royster seconded; All approved
 - New board member – review of Stacey Clark's resume and approval of adding him as a board member. Royster motioned; Burnett seconded; all approved.
 - Set date for monthly board meeting – discussion of setting a specific date and time for monthly meetings. Discussion of not combining Crossnore Children's Home meeting schedule with the Academy. Decided to schedule the 3rd Tuesday of every month at 1:30 as the set board meeting time and place. Austin will do an Academy report to the Crossnore board at their meetings. The 2022-2023 board dates are approved as follows:
 - September 20 @ 1:30
 - October 18 @ 1:30
 - November 15 @ 1:30
 - December 20 @ 1:30
 - January 17 @ 1:30
 - February 21 @ 1:30
 - March 21 @ 1:30
 - April 18 @ 1:30
 - May 26 @ 11:30 lunch provided Graduation @ 1:30

For Information Items:

- Board Meeting Dates: TBD
 - Nov. 4 @ Winston (10:00-12:00) – Austin will report on behalf of Academy
 - Feb 3-4-(9:00-11:30) @ – Charlotte – Duke Mansion - Austin will report on behalf of Academy
 - May 26 @ Crossnore 2 11:30 (Graduation @ 1:30)

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- Recruit/Retention/Experience Bonus – paid in August – Williams expressed concern that teachers were not receiving bonuses based on longevity. The board expressed that while they were happy to approve incentive bonuses, they would also like to reward teachers for their years of service. Austin developed the following longevity scale. Williams questioned whether the longevity would be sustainable, and Austin assured the members that the longevity is sustainable and would be pulled from state or local funding every year.
 - Signing = 1,500
 - 1-5 years = 2,500
 - 6-9 years = 3,500
 - 10+ = 4,500
- All board members approved of the longevity scale
- New Hire – Austin introduced the following positions:
 - Jill Rogers – 1-2
 - Jenna Stone – 3-5 content math
 - Amanda Herman – 6-8 Math
 - Krystal Young – 9-12 English
- Budget – expenses to date – Uniforms have been added – The Williams Family Foundation will continue to donate the funds for all students to have a uniform set. The donation will be run through the Academy and added as a line item to the budget.
- Updates – Austin explained the following restructure
 - Restructure
 - K-1 – transition class for 1st graders
 - 1/2 – combination
 - 3rd – 5th – Subject specific teachers
 - MTSS Coordinator/ BTSP Coordinator – Whitney Shoupe
 - Penn Foster Coordinator
 - ACT – ACT Prep Class
 - 14.75 (2022) Increase 5.36%
 - 14 (2021) Decrease -6.67%
 - 15 (2020) Decrease of -12.28%
 - 17.1 (2019) 6.2% increase
 - 16.1 (2018) 9.8% increase
 - 14.6 (2017) -26.60% decrease
 - 19.6 (2016) 6%
 - 18.3 (2015) 4%
 - 18.1 (2014) 6.5%
 - 16.5 (2013) Base year



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- Title I grant –planning allotment (\$200,000) - money to be spent according to the CCIP approved application.
 - SRSA grant (approx.. \$5,000) – money to be spent according to the G5 SRSA application.
 - ESSER II (171) – 400,000 – money to be spent according to the CCIP approved application.
 - ESSER III (181) – 1,000.000 - money to be spent according to the CCIP approved application.
- Enrollment – 79 students
 - Public Input - None
 - Adjourn – Royster motioned and Richardson seconded. Williams adjourned the meeting at 2:25

Upcoming Events

August

Aug. 18 - Open House (3:15-5:00)

September

Sept. 2 - OWD

Sept. 5 - Labor Day

Sept. 29 - Picture Day

October

Oct. 12 - OWD

Oct. 13-17 - Fall Break

Oct. 21 - Academic Recognition

November

Nov. 11 - Veterans Day

Nov. 28 - BABY MERCY SHOWER

Nov. 21-25 - Thanksgiving Break

December

Dec. 14-20 - EOC Testing

Dec. 21-31 - Christmas/Winter Break



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January

Jan. 2 - New Year Holiday (observed)
Jan. 3 - OWD
Jan. 4 - First Day 2nd Semester
Jan. 13 - Academic Recognition
Jan. 16 - MLK Holiday
Jan. 25 - ED (11:15) - 1/2 RWD

February

Feb. 1 - Make-up picture day
Feb. 13 - OWD

March

March 13 - OWD
March 24 - Academic Recognition

April

April 6 - ED (11:15)
April 7 - OWD
April 10-14 - Easter/Spring Break
April 28 - ED
April 29 - Prom (7:00-10:00)

May

May 15-26 - Testing
May 25 - Capping/Pinning Ceremony
May 26 - Awards Day (ED 11:15)
May 26 - Graduation (1:30)
May 29 - Memorial Day Holiday
May 30-31 - RWD

Mission Statement: The mission of Marjorie Williams Academy is to offer *a stable, emotionally supportive, educational environment* for children with a goal of empowering each child *to achieve his or her real academic and social potential.*

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Vision: The vision of Marjorie Williams Academy is to become a model school for academic achievement.

BELIEFS:

- Academic growth of all students is the priority of the school
- Students learn best in an environment that promotes student active engagement using a variety of strategies that accommodate diverse learning styles and intellectual levels
- Healthy, safe, orderly and caring environments promote student learning
- Parent, community, and school collaboration are vital to the success of school's mission
- Students will develop a respect and responsibility for community through active participation in service oriented opportunities
- Opportunities and exposure to experiences beyond the school will influence students towards setting positive goals for future
- On-going and meaningful professional development is crucial to teacher growth and ability to provide quality instruction.

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