



## MARJORIE WILLIAMS ACADEMY

129 Allen Circle | Newland, NC 28657  
P: 828.733.5241 F: 828.737.7915

[www.williamsacademy.org](http://www.williamsacademy.org)

Board of Directors' Meeting  
Marjorie Williams Academy  
Conference Room  
August 15, 2023  
1:30

Link: <https://meet.google.com/pwh-sfxh-zpu>

**Call to Order:** Williams called the meeting to order at 1:31

### For Action Items:

- Approve:
  - Student Handbook for 2023-2024 – Dellinger motioned; Burnett seconded; all approved.
  - Take-2 Camp – Summer Program Plan – Dellinger motioned; Phillips seconded; all approved.
  - Set annual meeting date – suggested May 21- Barnhardt motioned; Burnett seconded; all approved.

### For Information Items:

- Welcome new board members – Austin discussed her years experience and the plan in place if the principal, AP, or finance officer needed to be out for an extended period.
- Mental health policy – Austin is updating the mental health policy according to the State's template. She will have it ready for approval at the Sept. 19 board meeting.
- Audit Thursday – Austin shared that all information for the auditors has been submitted and the auditors will be in the building on Thursday.
- Community numbers and future vision discussion – Austin asked the board to think about their future vision for the Academy. With the dramatic increase in community students, Austin feels the numbers will grow exponentially and decisions will need to be made as far as classroom numbers and the need for another building.
- “Go the Distance” Scholarship idea – Austin proposed a \$5000 scholarship to any graduating senior that attended all 13 years at the Academy. First student eligible is a 9<sup>th</sup> grader and would qualify in 2027.
- Board Meeting Dates: all meetings are hybrid. A link will be sent 1 week prior.
  - Sept. 19
  - Oct. 17
  - Nov. 14
  - Dec. 12

**Dream it. Believe it. Achieve it.**

- Jan. 16
- Feb. 20
- March 19
- April 16
- May 21 (annual?) - approved
- Recruit/Retention/Experience Bonus – Austin shared the teachers received their board approved (8-19-22) retention bonus August 7<sup>th</sup>.
  - Signing = 1,500
  - 1-5 years = 2,500
  - 6-9 years = 3,500
  - 10+ = 4,500
- Budget – expenses to date – order uniforms for next year in June? – Austin requested that the uniform expense for the upcoming year be spent in the previous year’s budget so that the uniforms could be ordered in May or June in time to be delivered and distributed by first of July for a more timely process. Williams will check with the Foundation for approval.
- Updates – Austin shared:
  - 30+ new community students
    - 104 students - 59 Community 45 Residential
    - K-1 – transition class for 1<sup>st</sup> graders
    - 1/2 – 3<sup>rd</sup> combination team teaching
    - 4th – 5<sup>th</sup> team teaching
  - Title I grant –planning allotment (\$249,000)
  - SRSA grant (approx.. \$5,000)
  - ESSER III (181) – 42,000 – recruit and retain
- Enrollment – 104 students
- Public Input - none
- Adjourn 2:06 – Phillips motioned; Dellinger seconded; all approved

## Upcoming Events

August

Aug. 24 - Open House (3:15-5:00)

September

Sept. 1 - OWD

Sept. 4 - Labor Day

Sept. 28 - Picture Day

October

Oct. 4 - OWD

Oct. 5-9 - Fall Break

Week of Oct. 16 - Academic Recognition

November

Nov. 10 - Veterans Day (observed)  
Nov. 20-24 - Thanksgiving Break

December

Dec. 13-19 - EOC Testing  
Dec. 20-29 - Christmas/Winter Break

January

Jan. 1 - New Year Holiday  
Jan. 2 - OWD  
Jan. 3 - First Day 2nd Semester  
Week of Jan. 8 - Academic Recognition  
Jan. 15 - MLK Holiday  
Jan. 24 - ED (11:15) - 1/2 RWD  
Jan. 31 - Make-up picture day

February

Feb. 12 - OWD

March

March 11 - OWD  
Week of March 12 - Academic Recognition  
March 28 - Early Dismissal (11:15)  
March 29 - OWD

April

April 1-5 - Easter/Spring Break  
April 26 - ED  
April 27 - Prom (7:00-10:00)

May

May 13-24 - Testing  
May 23 - Capping/Pinning Ceremony (**pending**) - Austin shared that there are no seniors at this time  
May 24 - Awards Day (ED 11:15)  
May 24 - Graduation (1:30) (**pending**) - Austin shared that there are no seniors at this time  
May 27 - Memorial Day Holiday  
May 28-29 - RWD

**Mission Statement:** The mission of Marjorie Williams Academy is to offer *a stable, emotionally supportive, educational environment* for children with a goal of empowering each child *to achieve his or her real academic and social potential.*

**Vision:** The vision of Marjorie Williams Academy is to become a model school for academic achievement.

**BELIEFS:**

- Academic growth of all students is the priority of the school
- Students learn best in an environment that promotes student active engagement using a variety of strategies that accommodate diverse learning styles and intellectual levels
- Healthy, safe, orderly and caring environments promote student learning
- Parent, community, and school collaboration are vital to the success of school's mission
- Students will develop a respect and responsibility for community through active participation in service oriented opportunities
- Opportunities and exposure to experiences beyond the school will influence students towards setting positive goals for future
- On-going and meaningful professional development is crucial to teacher growth and ability to provide quality instruction.