



MARJORIE WILLIAMS ACADEMY

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Board of Directors' Meeting
Marjorie Williams Academy
Conference Room
September 16, 2025

1:30

Link: <https://meet.google.com/snk-faav-nrx>

Call to Order: Williams called the meeting to order at 1:33

For Action Items:

- Approve: Cell Phone Policy – Dellinger motioned; Clark seconded; Unanimous
- Reminder: Austin reminded everyone to review and sign: Conflict of Interest Policy and Conflict of Interest Statement – no changes
- Low Performing Designation – Austin explained that the board must vote one of the following actions:
 - The Superintendent shall proceed under G.S. 115C-105.39. Within 30 days of the initial identification the superintendent shall take one of the following actions:
 - Recommend to the local board the principal be retained in current position*
 - Recommend to the local board the principal be retained in current position and a plan of remediation be developed
 - Recommend to the local board the principal be transferred*, or
 - Proceed under G.S. 115C-325.4 to dismiss or demote the principal
 - The Board accepted the Superintendent's recommendation to retain the principal in current position -
- Approve School Improvement Plan – Austin explained the focus on ELA and Math scores across the board. Board requested a more layman's report at the next board meeting with less educator language. Austin agreed to provide a simplified report. Phillips motioned; Dellinger seconded; unanimous
- Approve: Background History Check Policy – Clark motioned; Phillips seconded; unanimous

For Information Items:

- Austin reported that the Academy passed the 401K annual audit
- Open House was well attended
- Cognia accreditation a huge success
- Meeting with ACS Superintendent went well. Austin gave a tour and expressed the desire to rebuild the relationship between the two school systems. Everyone agreed.
- Preparing for the bookfair – Sept 22-26 - \$2500 was donated for everyone to get a \$15 dollar book
- Field trips:
 - Hiking
 - Aviation Museum

- Biltmore House
- Pumpkin Patch
- Barter Theater
- Seniors: **Austin posted on the seniors and their plans for the future**
- Board meeting dates: Third Tuesday of the month @1:30 – Hybrid – Location Marjorie Williams Academy Conference room and link will be sent
 - **September 16, 2025**
 - **October 21, 2025**
 - **November 18, 2025**
 - **December – no meeting**
 - **January 20, 2026**
 - **February 17, 2026**
 - **March 17, 2026**
 - **April 21, 2026**
 - **May 19, 2026 – Annual**
 - **July 1, 2026 – Close Out - e-meeting**
- Budget – expenses to date – ordered uniforms for the year in June
- Enrollment – **117 students (77 community, 40 residential)**
- Public Input - **None**
- Adjourn: **Dellinger motioned; Clark seconded; Unanimous – meeting adjourned at 2:27**

Upcoming Events

Sept. 29 - Picture day

Oct. 8 - OWD

Oct. 9-13 - Fall Break

Nov. 11 - Veterans Day Holiday

Nov. 24-28 - Thanksgiving Break

Dec. 12-18 - EOC Testing

Dec. 19-31 - Christmas/Winter Break

Jan. 1 - New Year Holiday

Jan. 2 - OWD

Jan. 5 - OWD

Jan. 6 - First Day 2nd Semester

Jan. 19 - MLK Holiday

Jan. 29 - Make up Picture Day (not posted)

Feb. 9 - OWD

March 9 - OWD

April 2 - Early Dismissal (11:15)

April 3 - OWD

April 6-10 - Easter/Spring Break

April 24 - Early Dismissal (11:15)

April 25 - Prom

May 11–22 - EOG/EOC Testing

May 21 - Incentive Prize Picks (1:00)

May 21 - Capping and Pinning (4:00)

May 22 - Last Day/Awards Day (8:30)/Early Dismissal (11:15)

May 22 - Graduation (1:30)

Mission Statement: The mission of Marjorie Williams Academy is to offer *a stable, emotionally supportive, educational environment* for children with a goal of empowering each child *to achieve his or her real academic and social potential*.

Vision: The vision of Marjorie Williams Academy is to become a model school for academic achievement.

BELIEFS:

- Academic growth of all students is the priority of the school
- Students learn best in an environment that promotes student active engagement using a variety of strategies that accommodate diverse learning styles and intellectual levels
- Healthy, safe, orderly and caring environments promote student learning
- Parent, community, and school collaboration are vital to the success of school's mission
- Students will develop a respect and responsibility for community through active participation in service oriented opportunities
- Opportunities and exposure to experiences beyond the school will influence students towards setting positive goals for future
- On-going and meaningful professional development is crucial to teacher growth and ability to provide quality instruction.